

## **Employment Opportunity**

# **HIV/HCV Prevention and Education Worker**

Term Position (6 Months), Part-time (17.5 hrs/wk) \*\*This position will require work on weekends\*\*

Recipient of the 2016 Surrey Board of Trade Surrey Child and Family Friendly

Workplace Award

Pacific Community Resources Society requires a part-time HIV/HCV Prevention & Education Worker for Chilliwack HIV/HCV Prevention and Education Program.

### **Position Summary:**

The HIV/HCV Prevention and Education program is a mobile program that provides outreach services in several community locations from Chilliwack to Boston Bar. The program is integrated with other local services which allow participants to request health, employment, detoxification, or treatment service referrals to appropriate resources without having to visit one of our centres. The HIV/HCV Prevention and Education program is part of the Chilliwack Addiction and Prevention Services (CAPS) team and provides information regarding prevention, harm reduction, support and treatment services to adults engaged in high risk activities for contracting HIV/HCV and blood born infections. This is a combined outreach and site based position, with participants predominately being seen from a mobile vehicle unit in appropriate locations in various communities.

The primary role of this position is to develop & deliver programming to all communities that request HIV/HCV, STI, harm reduction and issues relating to IDU, STW and high-risk youth. To engage in assessment, provision of harm reduction supplies, referral and counselling with the target population who are registered with the program. This position delivers outreach services and community workshops for participants who reside in isolated and semi-isolated communities. The worker is responsible for operating services out of a mobile needle exchange (MEx), and will collect required data, combine monthly stats and maintain stock to be dispersed to the clients.

These roles require a sound understanding of harm reduction theory and practices, addictions theory, motivational dialogue theory, bio-psycho-social assessment, the effects of abuse and trauma (including sexual abuse), concurrent disorders, health and nutrition, health education and services including STI's and other blood borne pathogens.

## **Primary Duties:**

#### 1) Maintains Administrative Policies:

- Participates in the work of PCRS's committee system and is responsible for the implementation of the agency's policy.
- Attends and participates in all supervision and staff meetings, training sessions, prevention related meetings, committee meetings, and agency all-staff meetings.
- Communicates effectively with both co-workers and supervisors.
- Maintains appropriate statistics and demographics on person served.
- Carries out administration tasks as assigned.



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### 2) Program Coordinates within the Catchment Area:

- Engages in day-to-day liaison activities with relevant professionals and community members.
- Promotes and maintains community relationship with key stake holders; i.e.; RCMP, Mayor and City Council, Public Health Unit, Salvation Army, Drug and Alcohol agencies, Probation, Pharmacies, Mental Health and others.
- Keeps the Manager advised of clients, community, and inter-agency relationships and concerns.
- Keeps the Manager advised about day-to-day program functioning.

## 3) To Develop and Operate a Peer Engagement Program:

- Understands the importance of working with other professionals and peer workers to provide services that are relevant to local need.
- Development of a peer engagement program that would encourage education to other participants about harm reduction benefits and techniques, safe syringe disposal and safe locations for syringe disposal, monitor safe community sweeps and syringe pickups from "hot spot" locations, and provide appropriate safety procedures.
- Engages in hiring and training of peer workers.
- Provides both guidance and support to peer workers while they are working in the program and to provide communication and location support in case of an emergency.
- Acts as a positive role model and assists peer workers in developing values of honesty, self-assertiveness, and respect for others, a democratic viewpoint, and lack of dependency on drugs, alcohol, and self-abusive and destructive behaviour.

## 4) To Provide One to One Treatment and Support Services:

- Understands the importance of the role of case management and goal setting. Is able to work with the participant and referring worker (case manager) to establish mutually acceptable goals. (When appropriate).
- Provides both insight and practical goal focussed counselling strategies while maintaining a safe and respectful environment.
- Provides outreach services to participants who are unwilling or unable to attend office-based appointments.
- Discusses concerns of participant suitability with the program supervisor if
- Engages in regular supervision with the program supervisor and reports critical incidents immediately.

### 5) To Work as a Member of a Treatment Team:

- Explains the Program's expectations and confidentiality policy to the participant and obtains a written or Verbal consent to treatment.
- Provides the registered participant with the necessary education and information in order for appropriate referrals to be offered.
- Act as an advocate on behalf of the registered participant when deemed necessary.

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### 6) To Maintain Health and Safety:

- Manages acting out behaviour by applying methods of logical consequence in accordance with agency policy.
- Intervenes effectively to prevent or diffuse violence.
- Handles emergency situations safely and in accordance with agency policy.
- Maintains good safety practices and a preventative approach.
- Takes responsibility for monitoring the participant's health, making appointments/referrals with relevant professionals when necessary.
- Understands the stresses of the job and takes steps to prevent personal burn-out.

### **Academic and Job Experience Required:**

BSW or B.A. in related field, plus 3 years' experience, or Child and Youth Care Diploma plus 5years' experience working in an alcohol and drug intervention/treatment environment or the equivalent.

## **Basic Requirements:**

- Criminal Records Check
- Class 4 Driver's license, Driver's abstract
- Valid Emergency First Aid Certificate
- Use of own vehicle with reimbursement

## **Desired Requirements:**

- Substance Use or Addiction Counselling Training
- Background in community health care
- Experience and training in concurrent disorders
- Specialized Training and Experience in blood born and sexually transmitted illnesses
- Facilitation for group delivery training

#### **IMMEDIATE SUPERVISOR:**

• Jutta Wykpis, Manager of Chilliwack Services

**Salary Range:** \$22.74/hour – \$25.88/hour.

Closing Date: Close of business (4:30 pm) on June 9, 2017

**Send Cover Letter and Resume to:** 

ATTN: Chilliwack Addictions Counsellor Position

45921 Hocking Ave Chilliwack, BC V2P 1B5

Or

Fax: 604-795-5994 Email: <a href="mailto:resumes@pcrs.ca">resumes@pcrs.ca</a>

> Please quote "HIV/HCV Prevention Worker Position" on your cover letter and in the subject line of emails. Resumes without cover letters will not be accepted. Only those qualified for an interview will be contacted.

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